00:05:25 Samantha Coffman: Hello everyone. You are automatically muted so if you would like to ask a question or comment post in the chat box.

00:10:55 Cottonwood Parks: Good morning

00:10:55 mosquedaa: Good morning from Yuma!

00:11:30 Jodi Layton: Jodi here...I can see everyone. I Can hear the 3 of you

00:11:32 Becky Hulett: Good morning!!

00:11:42 Ben Scott: Good morning!

00:12:14 Kelly Martinez: So nice to see my aquatic family!!!!

00:12:20 Megan&Adam: Good morning!

00:12:33 daniel.luvisi: Hi everyone!

00:16:19 seanc: I think Mark Foote is camping

00:17:03 Jill: Does look like Mark is sitting in an RV!

00:17:20 Stacy Beadle: He actually is camping

00:17:42 landryk: I do not have video but I'm here

00:17:44 005118: Yes, I think Mark is out and about

00:17:47 Regina Iversen: Wait!! Youre not at work like PHX???

00:23:49 Stacy Beadle: <https://onedrive.live.com/edit.aspx?resid=251341E46DEE08EA%21791&id=documents&authkey=!ALhs59ruC9-zE94&>

00:24:00 Courtney Clay: Thanks Stacy!

00:27:42 ChristianP: I can't hear you Kevin

00:29:19 mosquedaa: Kay..where are you from?

00:29:27 Courtney Clay: TYempe

00:29:30 Courtney Clay: Tempe

00:31:07 Litchfield Park: Litchfield Park has delayed until May 1. We are working on rehires now, but no new hires until after May 1.

00:31:19 Mark Foote: Chandler has frozen FT positions, PT is still open

00:31:35 Taylor\_Hubbard: Casa Grande is not "officially" in a hiring freeze but we have stopped the onboarding process but the positions are still open.

00:32:13 seanc: Gilbert is only doing contingent PT offers in aquatics based on the pools opening, which is still unknown.

00:32:43 Dawson Williams: City of Flagstaff is also not officially in a hiring freeze, but we are not actively able to hire into our temp lifeguard positions.

00:32:47 kgoodrich: I'm back on! Sorry Becky...

00:33:48 Elizabeth Matthews: Kingman can still hire 90 day part-time employees for the summer. Our Aquiatcs budget has been decreased by $80,000 for fiscal year 2021.

00:37:50 Donte Scroggins BHC: City of Bullhead City has no hiring freeze and City manager just asked to be ready to reopening pool on May 1, Bhc pool open year around so LG still working on other projects in recreation

00:39:33 Elizabeth Matthews: I have no audio

00:40:13 Kelly Martinez: Can we go back to Kevin from Marana?

00:41:35 Jennifer Inboden: Town of Oro Valley is year round as well. LGs are doing parks maintenance currently. No known opening date.

00:43:27 Stacy Beadle: https://onedrive.live.com/edit.aspx?resid=251341E46DEE08EA%21791&id=documents&authkey=!ALhs59ruC9-zE94&

00:43:46 Jodi Layton: Pima County - of our 3 full time Aquatics management, my self and my Aq supervisor were sent home last Thursday as non-essential. I am only supposed to work 8 hours a week -

00:44:14 Elizabeth Matthews: Kingman Parks and Recreation are still reporting to work like normal and my computer has no video or audio. We just locked our doors today to the public. I have completed all interviews and starting background checks. Once we can socialize again we will start hiring and moving forward with training and opening. As of now Memorial Day is the plan or maybe 4th of July if we still ahve to keep social distance.

00:44:40 Taylor\_Hubbard: Casa Grande furloughed all recreation part time staff last Friday, so I am unable to hold any virtual trainings with returning guards/managers.

00:46:09 Jenna Gore: Can we add a question if aquatic programming is impacted? Swim lessons cancelled/postponed

00:46:52 Owner: Agreed, swim lessons are a huge part of what we do

00:47:17 mosquedaa: Yuma, is like Casa Grande. ALL P/T, irregular staff furloughed two weeks ago. WE have NO FT, or PT REGULAR aquatic staff. So it is just remaining FT staff of Supervisor and Coordinator

00:47:46 Dawn Norman: Courtney - are you year round or seasonal?

00:54:34 Courtney Clay: Mesa is swim lessons first with public swim on weekends

00:55:14 mosquedaa: Open Swim would be the priority for Yuma, over lessons

00:55:50 Dawn Norman: I think programming may be determined by the amount of time we have to prepare and train staff.

00:56:51 Marisa Gilardoni: thanks!

00:57:37 Kelly Martinez: Samantha.... is it possible for us to do this again in 2 weeks?

00:57:48 Jennifer Inboden: USA Swimming is another one

00:57:55 Samantha Coffman: Sure, we can set up another roundtable anytime.

00:58:07 Beth Grasser: Aquatics Directors and Managers

00:58:12 Jodi Layton: Aquatic Directors and Managers

00:58:41 Jodi Layton: CPR and lifeguard training instructors

00:59:42 Jodi Layton: absolutely on Lakeview Aquatics...I have done all of her webinars

01:00:04 Dawn Norman: If you follow Lifeguard Authority they are doing a great job of sharing on that platform

01:02:21 Jill: Are SAI/Stargraud Elite open to all?

01:02:45 Jill: Thanks!

01:04:17 Stacy Beadle: If you are on the call and didn't register through APRA, can you put your email on here please?

01:04:26 james.schultz: Thanks james.schultz@maricopa-az.gov

01:04:53 Elizabeth Matthews: bmatthews@cityofkingman.gov (I registered through my bosses APRA)

01:05:23 daniel.luvisi: All of our PT staff are furloughed

01:05:28 Samantha Coffman: Kristie Riester can arrange for someone from the CDC to join a future call if interested.

01:05:38 Stacy Beadle: yes!

01:05:50 Stacy Beadle: got it Elizabeth, thanks

01:05:58 landryk: AJ Mosqueda Yuma Aquatic Supervisor AJ.Mosqueda@YumaAz.gov

01:06:05 Litchfield Park: Not in LP, we are looking to suspend all non-essential CIP's. No discussion of cutting employees yet.

01:06:24 landryk: Kervina Landry Yuma Aquatic Coordinator Kervina.Landry@YumaAz.gov

01:07:09 Elizabeth Matthews: We furloughed 3 of our part time office staff who did not qualify for unemployment because they did not work at least 30 hours a week for the past 3 months.

01:08:15 Cottonwood Parks: Cottonwood put all of our PT staff on COVID Leave. We are currently paying everyone for their average weekly hours for the 2 week period and will be putting them all on the new FMLA leave policy and paying 2/3rds of their wages after the initial 2 weeks.

01:09:16 Jennifer Inboden: OV is doing the same COVID leave now that Cottonwood is doing

01:11:07 Kelly Martinez: Agreed Jodi!

01:11:09 Kay Horner: City of Tempe paid part time employees last pay period as well as the current period but I am unsure whether it will continue

01:11:16 mosquedaa: Jodi...thank you for sharing...I like your brutal honesty!

01:11:34 Taylor\_Hubbard: Weekly would be great!

01:11:37 Jill: weekly

01:11:41 efort: weekly for sure

01:11:42 Jenna Gore: weekly

01:11:47 Kay Horner: weekly

01:11:48 Jodi Layton: weekly

01:11:51 Megan Harden: Weekly

01:11:52 Dawson Williams: Weekly

01:11:53 ChristianP: weekly please

01:11:53 Beth Grasser: Weekly

01:11:55 Jill: I had to leave another meeting early...

01:11:55 efort: same bat time same bat channel

01:11:56 annie.stephens: Weekly please!

01:11:59 mosquedaa: weekly...same same, same!

01:12:37 Kelly Martinez: Aquatic Tribe - Natalie Livingston is a fantastic resource

01:12:50 Corey Larriva: Have to head to another call. Appreciate listening in. Stay safe, positive and healthy. Everyone is incredible!!! 💪💦🌵

01:12:52 mosquedaa: we are all in our jammies...we are flexable

01:13:47 Courtney Clay: Thank you

01:13:52 mosquedaa: thanks everyone...we well, be safe!

01:13:58 ChristianP: Thank you Stacy and Becky!! :)

01:14:15 Kelly Martinez: Loved this! Thank you for doing this for us!

01:14:18 Jill: Once we can hire again, I will be hiring a Rec Assistant! Matt is no longer here...

01:14:35 daniel.luvisi: Yes, thank you for doing this!

01:14:36 cspawn: Thanks for doing this - very helpful resource. Courtney Spawn - cspawn@paysonaz.gov - Town of Payson

01:14:38 Jodi Layton: Thanks everyone...good to see you and have the support of our Az Aquatics family!

01:14:42 ChristianP: oh no! not Matt :(

01:14:59 Jill: Good to see everyone! And some new faces :)

01:15:06 annie.stephens: Thank you, good info from all to help guide us in this situation! It's a start of info on what other Cities are doing/ and what direction tentatively heading in! Have a great day!

01:15:07 Dawson Williams: Thank you all! Dawson williams - dawson.williams@flagstaffaz.gov

01:15:08 Donte Scroggins BHC: Thank you for doing this for us !

01:15:09 Kay Horner: Thank you!!

01:15:09 Elizabeth Matthews: Thank You :)

01:15:13 Hope Hooper: Thank you!

01:15:13 Taylor\_Hubbard: Thank you so much!!

01:15:14 005118: Thank you everyone, good to see everyone

01:15:16 Jenna Gore: Thank you! Very informative :)

01:15:16 Megan Harden: bye